

Pre-Screen from HRC

Hire with confidence.



Glasgow. Edinburgh. Dundee.
Email. screening@hrcrecruitment.co.uk

hrcrecruitment.co.uk

hrc.
recruitment

pre-screen
from hrc recruitment



Introduction

Pre-screen with HRC provides a professional and supportive Pre-Employment Screening service allowing you to protect your business while saving your team time and resources.

Although we don't want to doubt those we choose to hire, all new employees pose a very real risk to any business when up to 75% of all candidate applications contain inaccurate information.

Effective screening ensures:

- Your candidate is who they claim
- The reputation of your business
- Adherence to legal requirements and industry regulations
- Protection from legal action
- Savings on costs
- Time saved on bad hires

With Pre-Screen at HRC additional benefits include:

- First-rate service
- High level of communication and support for your business
- A much improved, smoother process for candidates
- Optional company specific branded portal, external emails and final audit report
- In-depth initial consultation
- Bespoke options offering a closer look at what is best for your company
- Faster results

Sectors

Suitable for all sectors:

- Finance
- Legal
- Construction
- Health
- Public Sector
- Education
- Hospitality
- Retail
- Facilities
- Housing
- Charity
- Security
- & Many more

Why?

Businesses who fail to comply with employment law risk a £20,000 civil penalty and a five-year prison sentence simply for failing to check candidates Legal Right to Work. In worse case scenarios, hiring the wrong person could also make your business vulnerable to:

- Employee fraud
- Employing individuals who do not have legal right to work
- The cost of recruiting and training unsuitable candidates
- Reputational damage
- Legal action
- Absenteeism
- Corporate espionage
- Terrorism and organised crime

Types of Checks

Examples of the types of checks we can provide include:

- Employment and Education References
- Employment Gap Verification
- Adverse Financial Check
- Criminal Record Checks of the required level
- Sanction & PEP checks
- Directorship checks
- International equivalents where required

We have over 140 different background checks on offer within a bespoke service. This allows you a closer look at what is best for your company and to tailor these checks to the ideal level for your business.

Packages

Check Type	Basic	Standard	Enhanced	Executive
Identity verification	Yes	Yes	Yes	Yes
Adverse Financial Summary	Yes	Yes	Yes	Yes
3 years basic referencing	Yes	Yes	-	-
3 years referencing with gap cover	-	-	Yes	-
10 years referencing with gap cover	-	-	-	Yes
Professional Qualification Verification	-	-	-	Yes
Criminal Background Check	-	Yes	Yes	Yes
Sanction & PEP checks	-	-	Yes	Yes
Directorship	-	-	-	Yes
Increased criminal check	-	-	-	Yes

International checks by request or as required.

We offer subscriptions and bulk packages depending on what suits your business so you know your screening requirements are covered in advance no matter the numbers.

Testimonial

“I have been impressed with the speed of Pre-employment checking that has taken place since HRC have introduced their new online system.

It’s vital in our business that we have Credit and Disclosure checks back as soon as possible and this is the one area where the information and speed has been exemplary. The tenacity of approach to referencing is great, and the end report is in a format where it’s easy to review all data.

I have come to rely on the fact that HRC Recruitment’s process is in hand and can be tracked and asked for at any time during my candidate’s process.”

LONG TERM CLIENT